

**Session Name:** Current Session

**Date Created:** 11/6/2020 11:53:02 AM

**Active Participants:** 114 of 114

**Average Score:** 0.00%

**Questions:** 70

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## Results by Question

### 1. Our PD has been in his/her position for: (Multiple Choice)

	Responses	
	Percent	Count
1 year or less	24.18%	22
2-4 years	32.97%	30
5-7 years	24.18%	22
8-10 years	6.59%	6
>10 years!	12.09%	11
<b>Totals</b>	<b>100%</b>	<b>91</b>

## 2. What is the size of your program? (Multiple Choice)

	Responses	
	Percent	Count
<20	15.73%	14
21-40	22.47%	20
41-60	29.21%	26
61-80	21.35%	19
>80	11.24%	10
<b>Totals</b>	<b>100%</b>	<b>89</b>

## 3. How many APD's do you have? (Multiple Choice)

	Responses	
	Percent	Count
1 per 20 residents	41.05%	39
1 per 20-40	41.05%	39
1 per 40-60	10.53%	10
< 1 per 60	5.26%	5
None	2.11%	2
<b>Totals</b>	<b>100%</b>	<b>95</b>

**4. How many APD's do you have? (Multiple Choice)**

	Responses	
	Percent	Count
1 per 20 residents	100%	1
1 per 20-40	0%	0
1 per 40-60	0%	0
< 1 per 60	0%	0
None	0%	0
<b>Totals</b>	<b>100%</b>	<b>1</b>

**5. How much Assistant/Associate Program Director (APD) FTE (in addition to “standard” non-clinical/academic time) is allotted to run your program (Multiple Choice)**

	Responses	
	Percent	Count
0	34.94%	29
.1-.3	39.76%	33
.3-.6	19.28%	16
.6-.9	2.41%	2
.9-1.2	3.61%	3
>1.2	0%	0
<b>Totals</b>	<b>100%</b>	<b>83</b>

**6. Which of the following do you think represents the most reasonable MINIMUM time for APDs?  
(Multiple Choice)**

Responses		
	Percent	Count
0.5 FTE for every resident increment of 20 (i.e. 0.5 FTE for 0-20 residents, 1 FTE for 20-40 residents, etc.)	23.46%	19
0.4 FTE for every 20	6.17%	5
0.3 FTE for every 20	11.11%	9
0.2 FTE for every 20	48.15%	39
Less than the above	11.11%	9
<b>Totals</b>	<b>100%</b>	<b>81</b>

**7. In your opinion, does your department support adequate APD FTE for your program? (Multiple Choice)**

Responses		
	Percent	Count
Yes	43.68%	38
No	56.32%	49
<b>Totals</b>	<b>100%</b>	<b>87</b>

**8. Are you comfortable negotiating APD FTE with your chair? (Multiple Choice)**

	Responses	
	Percent	Count
Yes	58.23%	46
No	41.77%	33
<b>Totals</b>	<b>100%</b>	<b>79</b>

**9. Do you feel negotiating APD FTE with your chair would be successful? (Multiple Choice)**

	Responses	
	Percent	Count
Yes	44.3%	35
No	55.7%	44
<b>Totals</b>	<b>100%</b>	<b>79</b>

**10. Would an ACGME mandated minimum APD FTE be beneficial for YOUR program? (Multiple Choice)**

	Responses	
	Percent	Count
Definitely yes	65.06%	54
Probably	30.12%	25
No	4.82%	4
<b>Totals</b>	<b>100%</b>	<b>83</b>

**11. Have you changed your didactic programs since COVID? (Multiple Choice)**

	Responses	
	Percent	Count
Yes	84.52%	71
No	15.48%	13
<b>Totals</b>	<b>100%</b>	<b>84</b>

**12. Are your lectures virtual, in-person, or a hybrid? (Multiple Choice)**

	Responses	
	Percent	Count
100% virtual	33.33%	30
In-person when possible	25.56%	23
Hybrid	41.11%	37
<b>Totals</b>	<b>100%</b>	<b>90</b>

**13. For those now doing remote/Zoom lectures, do you have a way to ensure the residents are engaged? (Multiple Choice)**

Responses		
	Percent	Count
No	61.18%	52
Yes, by mandating video and/or audio be on	27.06%	23
Yes, by requiring some type of participation via chat	11.76%	10
<b>Totals</b>	<b>100%</b>	<b>85</b>

**14. Have you established any new wellness programs specifically because of COVID? (Multiple Choice)**

Responses		
	Percent	Count
Yes	38.37%	33
No	61.63%	53
<b>Totals</b>	<b>100%</b>	<b>86</b>

**15. Do you have a wellness committee? (Multiple Choice)**

	Responses	
	Percent	Count
No	20%	17
Yes, only residents	8.24%	7
Yes, only faculty	7.06%	6
Yes, both residents and faculty	64.71%	55
<b>Totals</b>	<b>100%</b>	<b>85</b>

**16. Do you have more than 1 month of anesthesia during intern year? (Multiple Choice)**

	Responses	
	Percent	Count
No	67.53%	52
Yes, but we make up for it later in residency	18.18%	14
Yes. We don't make up for it, but that's between us!	14.29%	11
<b>Totals</b>	<b>100%</b>	<b>77</b>



**17. Do you pull your interns off of surgery or medicine for internal didactics? (Multiple Choice)**

Responses		
	Percent	Count
Yes, regularly throughout the year	29.76%	25
Only for a designated period of time during the year (e.g. 1 month boot camp, etc.)	17.86%	15
No	52.38%	44
<b>Totals</b>	<b>100%</b>	<b>84</b>

**18. How do you structure your intern year? (Multiple Choice)**

Responses		
	Percent	Count
Advanced only (CA1-3)	6.94%	5
Prerequisite rotations (ICU, pain, ED, etc.) along with IM/surgery	77.78%	56
Creatively with combined CA/PGY-1 rotations	15.28%	11
<b>Totals</b>	<b>100%</b>	<b>72</b>

19. Are you allowing residents protected time for projects in lieu of international rotations? (Multiple Choice)

Responses		
	Percent	Count
No	49.28%	34
No, but that's a good idea	34.78%	24
Yes	15.94%	11
Totals	100%	69

**20. When do you hold your educational activities? (Multiple Choice)**

	Responses	
	Percent	Count
During the morning of grand rounds/pre- OR	9.09%	8
Multiple mornings prior to OR	17.05%	15
During the workday with CRNA/faculty relief	34.09%	30
Later in the day/evening after OR's	9.09%	8
Weekends	0%	0
Combination of the above	30.68%	27
<b>Totals</b>	<b>100%</b>	<b>88</b>

**21. Our TEE Rotation is . . . (Multiple Choice)**

Responses		
	Percent	Count
Required	34.18%	27
Elective	48.1%	38
Part of a broader rotation like POCUS	17.72%	14
<b>Totals</b>	<b>100%</b>	<b>79</b>

**22. When do your residents rotate on CV? (Multiple Choice)**

Responses		
	Percent	Count
Starting early in CA1 year	26.51%	22
End of CA1/early CA2 year	43.37%	36
CA2 year and beyond	30.12%	25
Only as CA3's	0%	0
<b>Totals</b>	<b>100%</b>	<b>83</b>

**23. Do you have journal clubs? (Multiple Choice)**

Responses		
	Percent	Count
No	5.81%	5
Yes, 1-2 times per year	10.47%	9
Yes, 3-4 times per year	23.26%	20
Yes, more than 4 times per year	60.47%	52
<b>Totals</b>	<b>100%</b>	<b>86</b>

**24. P.C. (pre-COVID) where did you host journal clubs and did you provide food? (Multiple Choice)**

Responses		
	Percent	Count
On campus with food	37.5%	30
On campus, no food	32.5%	26
At a restaurant	16.25%	13
Off campus (e.g. someone's house) with food	12.5%	10
Off campus without food	1.25%	1
<b>Totals</b>	<b>100%</b>	<b>80</b>

**25. How do you structure your CCC and CCC meetings throughout the year? (Multiple Choice)**

Responses		
	Percent	Count
1 CCC that meets and discusses all residents throughout the year	68.67%	57
Subcommittees for each class and a “main” CCC that meets 2-4 times per year	10.84%	9
1 CCC that only discusses 1 class at a time and meets several times throughout the year	20.48%	17
<b>Totals</b>	<b>100%</b>	<b>83</b>

**26. In 2019 most programs indicated they would consider dismissing a resident after 2 or 3 failures on the Basic Exam. Have you been faced with this situation and dismissed a resident? (Multiple Choice)**

Responses		
	Percent	Count
No	77.01%	67
Yes	22.99%	20
<b>Totals</b>	<b>100%</b>	<b>87</b>

**27. If an intern takes medical or maternity leave, do you have them make that time up (e.g. not under ABA leave policy) (Multiple Choice)**

Responses		
	Percent	Count
Yes	23.17%	19
Depends on length of LOA	18.29%	15
Depends on which rotations they miss	4.88%	4
B and C	42.68%	35
No	10.98%	9
<b>Totals</b>	<b>100%</b>	<b>82</b>

**28. Does your department pay for the Advanced Exam? (Multiple Choice)**

Responses		
	Percent	Count
Yes	23.46%	19
Yes, but it is incentivized (e.g. must score well on ITE)	30.86%	25
No	45.68%	37
<b>Totals</b>	<b>100%</b>	<b>81</b>

**29. For programs that have advanced practitioners, are your residents given breaks by . . . (Multiple Choice)**

Responses		
	Percent	Count
Other residents only	1.27%	1
Faculty only	5.06%	4
Advanced practitioners	2.53%	2
Combination of the above	91.14%	72
<b>Totals</b>	<b>100%</b>	<b>79</b>

**30. Does your department have its own formal process for adverse events and RCA's in which residents can participate? (Multiple Choice)**

Responses		
	Percent	Count
Yes	49.3%	35
No	8.45%	6
There is a process in which residents participate, but it is not exclusive to the department	42.25%	30
<b>Totals</b>	<b>100%</b>	<b>71</b>



**31. How many 24-hr calls do your residents take monthly (averaged among CA1-3 classes)? (Multiple Choice)**

Responses		
	Percent	Count
None (we have strictly night float or late start calls)	24.05%	19
1-3	32.91%	26
4-6	40.51%	32
7-9	2.53%	2
>9	0%	0
<b>Totals</b>	<b>100%</b>	<b>79</b>

**32. Are your institution's trainees unionized? (Multiple Choice)**

Responses		
	Percent	Count
Yes, and I think it's great	11.11%	9
Yes, it's a nightmare!	9.88%	8
No	79.01%	64
<b>Totals</b>	<b>100%</b>	<b>81</b>

**33. How many hours per week do your residents work? (Multiple Choice)**

Responses		
	Percent	Count
Close to 80	0%	0
70-80	0%	0
60-70	35.29%	30
50-60	63.53%	54
40-50	1.18%	1
<40	0%	0
<b>Totals</b>	<b>100%</b>	<b>85</b>

**34. How many weekend calls do your residents average per month while on OR rotations? (Multiple Choice)**

Responses		
	Percent	Count
0 (our residents don't take weekend call)	0%	0
1-2	87.01%	67
3-4	12.99%	10
5-6	0%	0
<b>Totals</b>	<b>100%</b>	<b>77</b>

**35. Are residents allowed to discharge patients from the PACU? (Multiple Choice)**

Responses		
	Percent	Count
No	19.18%	14
Only senior residents are allowed	15.07%	11
All residents are allowed	65.75%	48
<b>Totals</b>	<b>100%</b>	<b>73</b>

**36. How do you handle breaks for nursing mothers/residents? (Multiple Choice)**

Responses		
	Percent	Count
Faculty breaks them if they have time	40.62%	26
CRNA breaker	39.06%	25
Resident breaker	20.31%	13
<b>Totals</b>	<b>100%</b>	<b>64</b>

**37. Do you have policies that allow longer breaks for nursing mothers? (Multiple Choice)**

Responses		
	Percent	Count
Yes	18.18%	14
No, but they are given more time informally	75.32%	58
No	6.49%	5
<b>Totals</b>	<b>100%</b>	<b>77</b>

**38. How do your schedulers handle SRNA case assignments? (Multiple Choice)**

Responses		
	Percent	Count
We don't have an SRNA program	13.7%	10
Equal priority/distribution as residents	4.11%	3
Resident cases take first priority	75.34%	55
Other	6.85%	5
<b>Totals</b>	<b>100%</b>	<b>73</b>

**39. Have you allowed ED residents to learn blocks on your regional/APS service? (Multiple Choice)**

	Responses	
	Percent	Count
We don't have an ED residency	10.53%	8
Yes, we have to play nice and it negatively affects the resident experience	0%	0
Yes, but it does not impact the resident experience	14.47%	11
We don't allow it	75%	57
<b>Totals</b>	<b>100%</b>	<b>76</b>

**40. Do your faculty cover more than 1 CV room at a time? (Multiple Choice)**

	Responses	
	Percent	Count
Yes	22.37%	17
Only if 1 of the rooms is covered with a fellow	13.16%	10
No	64.47%	49
<b>Totals</b>	<b>100%</b>	<b>76</b>

**41. Did you or do you plan to host a virtual meet and greet other than what was offered at the ASA? (Multiple Choice)**

Responses		
	Percent	Count
Yes, just one	12.5%	10
Yes, more than one	58.75%	47
No	28.75%	23
<b>Totals</b>	<b>100%</b>	<b>80</b>

**42. Do you “blind” (hide photos) of ERAS applications? (Multiple Choice)**

Responses		
	Percent	Count
Yes (program decision)	18.99%	15
Yes (GME decision)	10.13%	8
No	70.89%	56
<b>Totals</b>	<b>100%</b>	<b>79</b>

**43. Have you implemented anything formal to help with diversity in recruitment? (Multiple Choice)**

	Responses	
	Percent	Count
Yes	65%	52
No	35%	28
<b>Totals</b>	<b>100%</b>	<b>80</b>

**44. With the uptick in applications this year, how are you handling the review process? (Multiple Choice)**

	Responses	
	Percent	Count
Just the PD/APD reviewing	50%	40
Added a committee this year	11.25%	9
Had a committee, but expanded this year	17.5%	14
Had a committee, but did not expand	21.25%	17
<b>Totals</b>	<b>100%</b>	<b>80</b>

**45. How many interviewers do your candidates meet with? (Multiple Choice)**

	Responses	
	Percent	Count
2	4.94%	4
3	32.1%	26
4	30.86%	25
>4	32.1%	26
<b>Totals</b>	<b>100%</b>	<b>81</b>

**46. How many candidates per position do you interview? (Multiple Choice)**

	Responses	
	Percent	Count
Less than 5	1.28%	1
5-7	6.41%	5
8-10	25.64%	20
11-13	26.92%	21
14-16	26.92%	21
>16	12.82%	10
<b>Totals</b>	<b>100%</b>	<b>78</b>



47. Have you changed the number of applicants you are interviewing this year? (Multiple Choice)

Responses		
	Percent	Count
Interviewing MORE candidates	55.7%	44
Interviewing FEWER candidates	6.33%	5
No change	37.97%	30
Totals	100%	79

48. Do you plan to continue offering virtual interviews in the future? (Multiple Choice)

Responses		
	Percent	Count
Yes	30.49%	25
No	8.54%	7
Maybe	60.98%	50
Totals	100%	82

**49. Do you prefer virtual interviews? (Multiple Choice)**

	Responses	
	Percent	Count
Yes	8.75%	7
No	31.25%	25
TBD	60%	48
<b>Totals</b>	<b>100%</b>	<b>80</b>

**50. How do you handle rotating students and interviews? (Multiple Choice)**

	Responses	
	Percent	Count
They always interview later	59.15%	42
They interview while they are there	36.62%	26
We consider the rotation an interview and don't do anything separately	4.23%	3
<b>Totals</b>	<b>100%</b>	<b>71</b>

**51. Have you had to pull residents off OR rotations for coverage in the ICU because of COVID? (Multiple Choice)**

Responses		
	Percent	Count
Yes	64.79%	46
No	35.21%	25
<b>Totals</b>	<b>100%</b>	<b>71</b>

**52. How are you handling multiple missed days for mild URI symptoms in the era of COVID? (Multiple Choice)**

Responses		
	Percent	Count
Granting the time regardless of how many days accumulate	46.91%	38
Granting days up to a point (assuming COVID negative)	37.04%	30
Have not run into this problem . . . yet	16.05%	13
<b>Totals</b>	<b>100%</b>	<b>81</b>

**53. Does your department require “no masking and RSI” for inductions due to COVID? (Multiple Choice)**

Responses		
	Percent	Count
No/not anymore	89.23%	58
Yes, and I am concerned about our residents’ ability to learn how to mask	1.54%	1
Yes, but we have taken steps to ensure our residents learn how to mask (mannequins, etc.)	9.23%	6
<b>Totals</b>	<b>100%</b>	<b>65</b>

**54. How many of your residents tested positive for COVID? (Multiple Choice)**

Responses		
	Percent	Count
None	27.16%	22
1	17.28%	14
2-3	20.99%	17
4-6	23.46%	19
>6	11.11%	9
<b>Totals</b>	<b>100%</b>	<b>81</b>

**55. For residents that missed time due to quarantine, do you require they make any of that up? (Multiple Choice)**

Responses		
	Percent	Count
No	91.67%	66
Yes, calls	4.17%	3
Yes, time	2.78%	2
B and C	1.39%	1
<b>Totals</b>	<b>100%</b>	<b>72</b>

**56. Have you allowed residents to opt out of caring for COVID patients? (Multiple Choice)**

Responses		
	Percent	Count
No	24.36%	19
Yes, for medical reasons (e.g. pregnant, immunosuppressed)	39.74%	31
Yes, due to high risk family members at home	0%	0
B and C	35.9%	28
<b>Totals</b>	<b>100%</b>	<b>78</b>

**57. Would you allow someone with prior training to graduate early? (Multiple Choice)**

Responses		
	Percent	Count
No	85.14%	63
Yes	4.05%	3
Yes, only if they completed a full residency in another specialty	4.05%	3
Yes, only if they completed a full residency and fellowship	6.76%	5
<b>Totals</b>	<b>100%</b>	<b>74</b>

**58. Do you as PD have the authority to remove underperforming or disruptive faculty from a teaching role? (Multiple Choice)**

Responses		
	Percent	Count
Yes, and I have done it!	24.64%	17
Yes, but have never had to use it	26.09%	18
Yes, but I am afraid to use it	11.59%	8
No	37.68%	26
<b>Totals</b>	<b>100%</b>	<b>69</b>

**59. How do you handle orientation days for residents going off to fellowship? (Multiple Choice)**

Responses		
	Percent	Count
Comes out of vacation	73.53%	50
Days are built in, but still part of ABA 20 days	5.88%	4
“Off the books”	11.76%	8
We don’t allow them to go	8.82%	6
<b>Totals</b>	<b>100%</b>	<b>68</b>

**60. Do you offer “wellness days” to your residents (i.e. non-clinical days for appointments, etc.) that are separate from LOA days? (Multiple Choice)**

Responses		
	Percent	Count
Yes	34.67%	26
No, but we will give them a day if they have an appointment	14.67%	11
Not a full day, but they are relieved in time for any appt.	42.67%	32
No	8%	6
<b>Totals</b>	<b>100%</b>	<b>75</b>

**61. Do you have a professionalism policy in place to help with “difficult” residents? (Multiple Choice)**

Responses		
	Percent	Count
Yes	40%	30
No, but it’s a great idea	53.33%	40
No, probably not necessary	6.67%	5
<b>Totals</b>	<b>100%</b>	<b>75</b>

**62. Do you allow residents to finish residency on LOA? (Multiple Choice)**

Responses		
	Percent	Count
Yes	33.9%	20
Only for residents starting fellowship July 1st	8.47%	5
No	57.63%	34
<b>Totals</b>	<b>100%</b>	<b>59</b>



**63. Do you have formal education on healthcare disparities? (Multiple Choice)**

Responses		
	Percent	Count
No	36.36%	24
Yes, department-sponsored	22.73%	15
Yes, institution or GME-sponsored	40.91%	27
<b>Totals</b>	<b>100%</b>	<b>66</b>

**64. How do you designate “core” faculty as requested by ACGME (Multiple Choice)**

Responses		
	Percent	Count
All faculty that work with residents are listed as core	25.4%	16
We hand-select those with the best CV's	30.16%	19
We have a separate system that allows us to designate	44.44%	28
<b>Totals</b>	<b>100%</b>	<b>63</b>

**65. How do your residents log bilateral TAP blocks? (Multiple Choice)**

	Responses	
	Percent	Count
As 1 block	33.33%	23
As 2 blocks	26.09%	18
I hadn't thought about that before!!	40.58%	28
<b>Totals</b>	<b>100%</b>	<b>69</b>

**66. Do you have a formal wellness curriculum? (Multiple Choice)**

	Responses	
	Percent	Count
Yes	30%	21
No	15.71%	11
No, but we have regularly scheduled wellness activities	54.29%	38
<b>Totals</b>	<b>100%</b>	<b>70</b>

**67. Do you have a formal committee on diversity (Multiple Choice)**

	Responses	
	Percent	Count
Yes, departmentally	3.03%	2
Yes, institutionally	48.48%	32
A and B	34.85%	23
No	13.64%	9
<b>Totals</b>	<b>100%</b>	<b>66</b>

**68. If conferences continue to offer a virtual option, will it increase your likelihood of participation? (Multiple Choice)**

	Responses	
	Percent	Count
Yes	24%	18
No	14.67%	11
Depends on the conference	61.33%	46
<b>Totals</b>	<b>100%</b>	<b>75</b>

**69. Do you prefer virtual conferences? (Multiple Choice)**

	Responses	
	Percent	Count
Yes	28.95%	22
No	71.05%	54
<b>Totals</b>	<b>100%</b>	<b>76</b>

**70. How many APD's do you have? (Multiple Choice)**

	Responses	
	Percent	Count
1 per 20 residents	40.54%	15
1 per 20-40	43.24%	16
1 per 40-60	8.11%	3
< 1 per 60	5.41%	2
None	2.7%	1
<b>Totals</b>	<b>100%</b>	<b>37</b>